

AMHERST PUBLIC LIBRARY BOARD OF TRUSTEES

January 23, 2017 Special

President Dennis Clotz called to order the special meeting of the Amherst Public Library Board of Trustees at 6:00 p.m. Roll call: Dennis Clotz, Laura Dulmage, Jake Wachholz, Darcy Teets, Judy Alexander, and Nate Woodward were present. Jim Yorks arrived later as noted. Also present were Don Dovala, Library Administrator and Kristin Cioffi, Fiscal Officer/Technology Manager.

Clotz noted that the Personnel Committee requested a special meeting in order to discuss salary issues and gave Alexander the floor. Alexander reported that the Personnel Committee met to discuss the hiring of a new Youth Services Manager. During their discussion, it was noted that the salary range for the manager position on the current Compensation Table was not in line with other comparably sized libraries in the county.

Yorks arrived at 6:02 p.m.

Alexander explained that the committee thought the scale might need to be adjusted in order for the library to be competitive with other area libraries in recruiting new employees and retaining its current employees. Discussion commenced regarding the salary schedules at comparable county libraries, current management salaries and possible changes to the Compensation Table. Yorks moved, seconded by Woodward, to accept Resolution # R-17-1-4, approving the revisions to the 2017 Compensation Table as discussed (copy attached to the minutes). Roll call vote: Yorks, Alexander, Dulmage, Woodward, Clotz, Teets, Wachholz, ALL AYES.

MOTION PASSED

Alexander moved, seconded by Wachholz, to accept Resolution # R-17-1-5, approving the revised 2017 Compensation Table to be retroactive to January 1, 2017. Roll call vote: Clotz, Teets, Wachholz, Yorks, Alexander, Dulmage, Woodward, ALL AYES.

MOTION PASSED

In order to compensate managers at a level comparable with other libraries in the county, Teets moved, seconded by Alexander, to accept Resolution # R-17-1-6, granting current management staff an increase of 10.27278% effective February 12, 2017. Roll call vote: Yorks, Alexander, Dulmage, Woodward, Clotz, Teets, Wachholz, ALL AYES.

MOTION PASSED

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Dulmage moved, seconded by Teets, to accept Resolution # R-17-1-7 to go in to executive session at 6:41 p.m. to discuss salary issues. All present voted in favor.

MOTION PASSED

The Board returned to regular session by motion from Dulmage, seconded by Woodward at 6:50 p.m. All present voted in favor.

Dulmage moved, seconded by Teets, to accept Resolution # R-17-1-8, granting Library Administrator Dovala and Fiscal Officer Cioffi a salary increase of 10.27278% effective February 12, 2017. Roll call vote: Woodward, Dulmage, Alexander, Yorks, Wachholz, Teets, Clotz, ALL AYES.

MOTION PASSED

Wachholz moved to adjourn. Meeting adjourned at 6:54 p.m.

President

Attest